



Anti - Bullying Policy

Bullying is persistant, unwelcome behaviour by an individual, or group of people towards another individual, or group.

Bullying is when someone keeps doing, or saying things to have power over someone else. It can take several forms which may include:- name calling, saying or writing nasty things about others, leaving them out of activities, not talking to them, threatening them, making them feel uncomfortable in any way, taking or damaging their things or making them do things they don't want to do.

Bullying is a repeated action and is not the same as single incidents of verbal, or physical aggression; these can usually be dealt with quickly to the satisfaction of all concerned.

Introduction:

Bullying, both verbal and physical, will not be tolerated in this school. It is everyone's responsibility to prevent it happening, and with this in mind, some guidelines have been set down.

The school will react firmly and promptly where bullying is identified. All children will be reminded regularly that this school cares about bullying.

Aims:

In the event of this anti-social behaviour the school will:-

- support the children who are being bullied
- help 'bullies' to change their behaviour, making it plain that we will not tolerate this behaviour
- take bullying seriously and find out the facts of any incident
- meet those concerned individually
- use peer group pressure to actively discourage bullying
- break up bully groups where it seems necessary
- use sanctions to punish the bully, (as in discipline policy) while clearly explaining the punishment
- involve the parents at an early stage
- work with the children in one to one sessions – Learning Mentor (Mrs Stone)
- help children to develop positive strategies and assertion
- be equally concerned with bullying to and from school
- record incidents of bullying in a consistent way, that allows for monitoring of behaviour, keeping all affected members of staff informed of problems that have arisen
- involve the Learning Mentor who will work with bullies, those being bullied and their families

Guidelines – Bullying

We at Clarendon Primary School will do all we can to prevent bullying occurring in the first place.

This is to be achieved by:-

- praising good behaviour, kindness and empathy showed to others
- using the curriculum - trying to work through opportunities that may arise in the curriculum e.g. in PSHE and circle time. Looking for positive ways of getting the message across, through stories, drama, role play and discussion etc.
- making it clear to children that bullying will not be tolerated. During 1-1 learning discussions, asking pupils if they feel safe, any concerns about bullying and which adult they would talk to if they had a problem

An active anti-bullying policy will contribute to the positive ethos of this school. It is important to remember that bullying which is unchecked or which teachers seem to condone by ignoring, affects not only those immediately involved, but the school in general.

Pastoral Advice - Which could be offered to Parents or Children

It is everyone's responsibility to prevent bullying - here are some of the things you could do:-

Parents

Watch for signs of distress in your children. There are many reasons why a child may feel unsettled at school and bullying is a possibility. If you think your child is being bullied, inform the school immediately and ask for an interview with the member of staff who should deal with the incident. If you are unhappy with the outcome, you may request an interview with the Learning Mentor, Deputy Headteacher and if you are still unhappy with the outcome then the Headteacher. Remember, it is everyone's responsibility and allow the school time to investigate the problem. All reports will be investigated.

Children

If you are being bullied:-

- try not to show that you are upset - this is difficult
- try to ignore the bullying
- try to be assertive – speak up, walk and talk confidently
- get your friends together and say "no" to the bully
- if you are different in any way be proud of it- it's good to be an individual
- if you feel in danger, get away
- tell an adult you can trust

You can help stop bullying:-

- don't stand by and watch
- show that you and your friends disapprove
- give sympathy and support to children who may be bullied
- be careful about teasing or personal remarks - imagine how you might feel
- if you know of bullying, tell a trusted adult. It is not telling tales, the victim may be too scared or lonely to tell
- School will deal with the situation in a way that will include all parties and work with outside agencies if it is felt necessary. School will not mediate between parents / families of the children concerned.